Note that multiple functional groups may comprise this employment unit. The individual reports for each group in combination comprise the complete public file report for this employment unit.

2016 FCC EEO Public File Report for Charter Communications 12368 - COE Greenville Cnty SC

This Report Covers September 1, 2015 through August 31, 2016

Total Number of Full-Time Vacancies Filled During This Period: 388

Total Number of Candidates Interviewed For Full-Time Vacancies During This Period: 994

Please see attached the Recruitment Source List that includes recruitment source contact information.

FULL-TIME VACANCIES FILLED

State SC

FCC Unit 12368 - COE Greenville Cnty SC

				Number
Req#	Job Title	Source	Interviewees Referred	Hired
1604227	Customer Care Advocate II	Internal	1	1
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor Page 1	0	0

1604227	Customer Care Advocate II	SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
1604227 To			1	1
1507160	Customer Care Advocate III	Internal	4	1
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
			_	-
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
4507400 T -	tal	Webster University	0	0
1507160 To		Dadia	4	1
1407989	Inbound Sales Rep	Radio Page 2	5	1

1407989	Inbound Sales Rep	Charter.com	13	5
	•	Referral*	20	13
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		ITT Technical Institute	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		GlassDoor*	1	1
		Indeed*	2	2
		Piedmont Technical College	0	0
		Sales Jobs.com*	1	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Spartanburg Community College	0	0
		Upstate Workforce Investment Board	0	0
		Urban League of the Upstate	0	0
		TV*	2	1
		LaNacion Newspaper and Magazine	0	0
1407989 To			44	23
1504852	Inbound Sales Rep	Internal	3	2
		Charter.com Page 3	10	4
		, ago o		

1504852	Inbound Sales Rep	Referral*	9	5
	•	Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		ITT Technical Institute	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill		
		North Greenville University	0	0
			0	2
		Indeed*	5	
		Monster*	1	1
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Spartanburg Community College	0	0
		Upstate Workforce Investment Board	0	0
		Urban League of the Upstate	0	0
1504852 To			28	14
1505272	Inbound Sales Rep	Charter.com	11	4
		Referral*	12	6
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Page 4		

1505272	Inbound Sales Rep	Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		ITT Technical Institute	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		GlassDoor*	1	0
		Google*	1	0
		Indeed*	9	3
		Piedmont Technical College	1	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
			0	
		University of NC - Asheville	•	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Spartanburg Community College	0	0
		Upstate Workforce Investment Board	0	0
		Urban League of the Upstate	0	0
4505070 To	4-1	Facebook*	7	0
1505272 To 1506201		Chartar com	36	13
1506201	Inbound Sales Rep	Charter.com Referral*	7 13	4
				6
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0

1506201	Inbound Sales Rep	Goodwill Industries	0	0
	•	Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		ITT Technical Institute	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		· · · · · · · · · · · · · · · · · · ·	•	_
		Miracle Hill	0	0
		North Greenville University	0	0
		GlassDoor*	1	1
		Google*	2	0
		Indeed*	7	3
		Piedmont Technical College	0	0
		Yahoo*	1	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Spartanburg Community College	0	0
			•	
		Upstate Workforce Investment Board	0	0
4500004 Ta	441	Urban League of the Upstate	0	0
1506201 To		Dodio	31	14
1506496	Inbound Sales Rep	Radio	3	1
		Internal	2	2
		Charter.com	17	7
		Referral*	8	4
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Page 6		

1506496	Inhaund Calas Dan	Greenville Chamber	0	0
1506496	Inbound Sales Rep			0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		ITT Technical Institute	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	2	1
			17	1
		Indeed*		3
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
				_
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Spartanburg Community College	0	0
		Upstate Workforce Investment Board	0	0
		Urban League of the Upstate	0	0
1506496 To	otal	<u> </u>	49	18
1506497	Inbound Sales Rep	Charter.com	2	1
		Referral*	1	1
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI		-
			0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Page 7		

1506497	Inbound Sales Rep	ITT Technical Institute	0	0
	•	Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		GlassDoor*	1	1
		Google*	1	1
		Indeed*	1	1
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections		
			0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Spartanburg Community College	0	0
		Upstate Workforce Investment Board	0	0
		Urban League of the Upstate	0	0
1506497 To			6	5
1507090	Inbound Sales Rep	Internal	1	1
		Charter.com	6	2
		Referral*	10	6
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Limestone College	U	U

1507090	Inbound Sales Rep	Miracle Hill	0	0
1307090	Inbound Sales Nep	North Greenville University	0	0
		· · · · · · · · · · · · · · · · · · ·	2	0
		Google* Indeed*	14	3
		Local Job Network*	14	J
			1	1
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Facebook*	1	1
		Radio*	1	0
1507090 To	otal		36	14
1507091	Inbound Sales Rep	Charter.com	1	1
		Referral*	2	0
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
			•	•
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	1	1
		Piedmont Technical College	0	0
		Sales Jobs.com*	1	1
		Lander University	0	0
		Pada u		

1507091	Inbound Sales Rep	Palmetto Youth Connections	0	0
	•	Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
1507091 Tot	tal		5	3
1601150	Inbound Sales Rep	Charter.com	3	1
	•	Referral*	6	3
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	Ö
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	1	0
		Indeed*	17	4
		Piedmont Technical College	0	0
		Yahoo*	1	1
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		Page 10	U	U

1601150	Inbound Sales Rep	United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
1601150 To			28	9
1601650	Inbound Sales Rep	Charter.com	11	5
		Referral*	8	3
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	2	0
		Indeed*	7	1
		Local Job Network*	1	1
		Piedmont Technical College	0	0
		Lander Unversity	0	0
	Palmetto Youth Connections	0	0	
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
1601650 To	tal		29	10
1602135	Inbound Sales Rep	Radio	1	0
	·	Charter.com	8	2
		Referral*	7	1
		Page 11		

1602135	Inbound Sales Rep	Direct Employers*	0	0
	·	Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Bing*	1	1
		Indeed*	11	2
		Piedmont Technical College	0	0
		Twitter*	1	1
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of No - Asheville University of South Carolina - Upstate	0	0
		Webster University	0	0
		TV*	1	1
1602135 To	tal	T V	30	8
1602768	Inbound Sales Rep	Radio	2	1
	•	Internal	3	1
		Charter.com	15	8
		Referral*	11	7
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		Page 12	J	3

1602768	Inbound Sales Rep	ECPI	0	0
	•	Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	1	0
		Indeed*	15	8
		LinkedIn*	1	0
		Monster*	1	0
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of No - Ashevine University of South Carolina - Upstate	0	
		·	•	0
		Webster University TV*	0	0
1602768 To	ntal	I V	2 51	2 27
1603148	Inbound Sales Rep	Company Recruiter	1	1
1000110	mbound Caleb Hop	Charter.com	21	7
		Referral*	12	5
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Page 13 '		

1603148	Inbound Sales Rep	Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Beyond.com*	1	1
		GlassDoor*	2	1
		Google*	2	1
		Indeed*	27	13
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
			_	
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		TV*	1	1
		Facebook*	1	1
		Radio*	2	1
		Hire Live *	1	0
		Craigslist*	1	1
		CareerBuilder*	2	1
1603148 To			74	34
1603725	Inbound Sales Rep	Charter.com	12	6
		Referral*	12	4
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop Page 14	0	0
		Page 14		

1603725	Inbound Sales Rep	Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	1	0
		Indeed*	17	6
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Radio*	1	1
1603725 To			43	17
1603725 To 1603912	Inbound Sales Rep	Charter.com	8	3
		Referral*		3 5
			8	3
		Referral*	8 12	3 5
		Referral* Direct Employers*	8 12 0	3 5 0
		Referral* Direct Employers* Anderson University	8 12 0 0	3 5 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College	8 12 0 0	3 5 0 0
		Referral* Direct Employers* Anderson University Benedict College	8 12 0 0 0	3 5 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI	8 12 0 0 0 0	3 5 0 0 0 0 0
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		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries	8 12 0 0 0 0 0 0 0	3 5 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber	8 12 0 0 0 0 0 0 0	3 5 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board	8 12 0 0 0 0 0 0 0 0	3 5 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop	8 12 0 0 0 0 0 0 0 0	3 5 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance	8 12 0 0 0 0 0 0 0 0 0	3 5 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association	8 12 0 0 0 0 0 0 0 0 0	3 5 0 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps	8 12 0 0 0 0 0 0 0 0 0 0	3 5 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning	8 12 0 0 0 0 0 0 0 0 0 0	3 5 0 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College	8 12 0 0 0 0 0 0 0 0 0 0 0	3 5 0 0 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill	8 12 0 0 0 0 0 0 0 0 0 0 0 0	3 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College	8 12 0 0 0 0 0 0 0 0 0 0 0	3 5 0 0 0 0 0 0 0 0 0 0 0 0

1603912	Inbound Sales Rep	Indeed*	19	7
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
1603912 To	tal		41	16
1604116	Inbound Sales Rep	Internal	1	1
		Charter.com	11	3
		Referral*	6	3
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	2	0
		Indeed*	16	6
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General Page 16	0	0

South Carolina State University	1604411 To	tal	Page 17	40	15
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1604641	Inbound Sales Rep		8	5
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		Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville County Disabilities & Special Needs Board Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill North Greenville University Indeed* Piedmont Technical College Lander Unversity Palmetto Youth Connections Safe Harbor SC Works - Greenville SC Hispanic Chamber of Commerce SC National Guard Office of the Adjutant General SC Vocational Rehabilitation Dept South Carolina State University Tri County Community College United Way/Center for Community Services University of NC - Asheville University of South Carolina - Upstate Webster University Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Converse College	0	0
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		ECPI	0	0
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		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
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		Webster University	0	0
1604641 To			46	16
1604897	Inbound Sales Rep		5	1
			29	8
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Page 18	· ·	J

1604897	Inbound Sales Rep	Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
				_
		North Greenville University	0	0
		GlassDoor*	1	0
		Google*	1	0
		Indeed*	14	7
		Monster*	1	0
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Facebook*	1	0
1604897 To	otal		52	16
1602798	Mgr, Business Controls	Internal	1	1
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Page 19	· ·	3
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1602798	Mgr, Business Controls	Limestone College	0 0
		Miracle Hill	0 0
		North Greenville University	0 0
		Piedmont Technical College	0 0
		Lander Unversity	0 0
		Palmetto Youth Connections	0 0
		Safe Harbor	0 0
		SC Works - Greenville	0 0
		SC Hispanic Chamber of Commerce	0 0
		SC National Guard Office of the Adjutant General	0 0
		SC Vocational Rehabilitation Dept	0 0
		South Carolina State University	0 0
		Tri County Community College	0 0
		United Way/Center for Community Services	0 0
		University of NC - Asheville	0 0
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		University of South Carolina - Upstate	0 0
		Webster University	0 0
		Recruit Military	0 0
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1602798 To			2 1
1504636	Mgr, Sales	Internal	11 1
		Charter.com	3 1
		Referral*	3 0
		Direct Employers*	0 0
		Anderson University	0 0
		Benedict College	0 0
		Converse College	0 0
		Department of Social Services	0 0
		ECPI	0 0
		Furman University	0 0
		Goodwill Industries	0 0
		Greenville Chamber	0 0
		Greenville County Disabilities & Special Needs Board	0 0
		Greenville County OneStop	0 0
		Hispanic Alliance	0 0
		Hispanic Awareness Association	0 0
		ITT Technical Institute	0 0
		Job Corps	0 0
		Lifelong Learning	0 0
		Limestone College	0 0
		Miracle Hill	0 0
		North Greenville University	0 0
		Google*	1 0
		Indeed*	3 0
		Piedmont Technical College	0 0
		Lander Unversity Page 20	0 0
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1504636	Mgr, Sales	Palmetto Youth Connections	0	0
	-	Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Spartanburg Community College	0	0
		Upstate Workforce Investment Board	0	0
		Urban League of the Upstate	0	0
1504636 To	tal	Orban League of the Opsiate	21	2
1506264	Rep, Sales Support	Charter.com	7	2
1300204	Rep, Jales Jupport	Referral*	3	1
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College		0
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		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		ITT Technical Institute	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Indeed*	5	2
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		Page 21	· ·	,

1506264	Rep, Sales Support	South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Spartanburg Community College	0	0
		Upstate Workforce Investment Board	0	0
		Urban League of the Upstate	0	0
1506264 To	tal		15	5
1601617	Rep, Sales Support	Charter.com	6	5
		Referral*	4	2
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
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		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	1	1
		Indeed*	6	3
		Local Job Network*	1	1
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of No - Asheville University of South Carolina - Upstate	0	0
		Page 22	0	J

1601617	Rep, Sales Support	Webster University	0	0
1601617 To			18	12
1602171	Rep, Sales Support	Charter.com	6	3
		Referral*	4	3
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	1	0
		Indeed*	5	2
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	_	
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
1602171 To	tal	Webster University	0 16	0 8
1602833	Rep, Sales Support	Internal	3	1
1002033	rcep, Jaies Jupport	Charter.com	6	2
		Referral*	7	6
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College Page 23	0	0

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1602833	Rep, Sales Support	Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
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		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Indeed*	9	6
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
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		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
1602833 To	tal		25	15
1603588	Rep, Sales Support	Internal	2	1
		Charter.com	5	1
		Referral*	5	5
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		<u>. </u>	0	0
		Department of Social Services		-
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Page 24		

1603588	Rep, Sales Support	Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	2	2
		Indeed*	14	3
		Monster*	2	0
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		SC Works	1	0
1603588 To	otal		31	12
1603896	Rep, Sales Support	Internal	1	1
	Rep, Sales Support	Charter.com	1 4	4
	Rep, Sales Support	Charter.com Referral*	5	4
	Rep, Sales Support	Charter.com Referral* Direct Employers*	•	4 4 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University	5	4 4 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College	5 0	4 4 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College	5 0 0	4 4 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services	5 0 0	4 4 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI	5 0 0 0	4 4 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University	5 0 0 0 0	4 4 0 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries	5 0 0 0 0 0 0	4 4 0 0 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber	5 0 0 0 0 0 0	4 4 0 0 0 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board	5 0 0 0 0 0 0	4 4 0 0 0 0 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop	5 0 0 0 0 0 0 0	4 4 0 0 0 0 0 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance	5 0 0 0 0 0 0 0	4 4 0 0 0 0 0 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association	5 0 0 0 0 0 0 0 0	4 4 0 0 0 0 0 0 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps	5 0 0 0 0 0 0 0 0 0	4 4 0 0 0 0 0 0 0 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning	5 0 0 0 0 0 0 0 0 0	4 4 0 0 0 0 0 0 0 0 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College	5 0 0 0 0 0 0 0 0 0 0	4 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill	5 0 0 0 0 0 0 0 0 0 0 0	4 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Rep, Sales Support	Charter.com Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College	5 0 0 0 0 0 0 0 0 0 0 0 0	4 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

1603896 Rep, Sales Support	Monster* Piedmont Technical College Lander Unversity Palmetto Youth Connections Safe Harbor SC Works - Greenville SC Hispanic Chamber of Commerce SC National Guard Office of the Adjutant General SC Vocational Rehabilitation Dept South Carolina State University Tri County Community College United Way/Center for Community Services University of NC - Asheville University of South Carolina - Upstate Webster University	1 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0
1603896 Total		14	12
1602679 Sr Trainer	Internal Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill North Greenville University Piedmont Technical College Lander Unversity Palmetto Youth Connections Safe Harbor SC Works - Greenville SC Hispanic Chamber of Commerce SC National Guard Office of the Adjutant General SC Vocational Rehabilitation Dept South Carolina State University Tri County Community College United Way/Center for Community Services	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

1602679	Sr Trainer	University of NC - Asheville	0
		University of South Carolina - Upstate	0
		Webster University	0
1602679 To	tal		2
1506194	Sup, Inbound Sales	Internal	8
		Direct Employers*	0
		Anderson University	0
		Benedict College	0
		Converse College	0
		Department of Social Services	0
		ECPI	0
		Furman University	0
		Goodwill Industries	0
		Greenville Chamber	0
		Greenville County Disabilities & Special Needs Board	0
		Greenville County OneStop	0
		Hispanic Alliance	0
		Hispanic Awareness Association	0
		ITT Technical Institute	0
		Job Corps	0
		Lifelong Learning	0
		Limestone College	0
		Miracle Hill	0
		North Greenville University	0
			0
		Piedmont Technical College	0
		Lander Unversity Palmetto Youth Connections	•
			0
		Safe Harbor	0
		SC Works - Greenville	0
		SC Hispanic Chamber of Commerce	0
		SC National Guard Office of the Adjutant General	0
		SC Vocational Rehabilitation Dept	0
		South Carolina State University	0
		Tri County Community College	0
		United Way/Center for Community Services	0
		University of NC - Asheville	0
		University of South Carolina - Upstate	0
		Webster University	0
		Spartanburg Community College	0
		Upstate Workforce Investment Board	0
		Urban League of the Upstate	0
1506194 To			8
1506990	Sup, Inbound Sales	Internal	6
		Charter.com	4
		Referral*	1
		Direct Employers*	0
		Page 27	

1506990	Sup, Inbound Sales	Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		·	0	0
		Lifelong Learning	-	
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	1	1
		Indeed*	1	0
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
				_
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
1506990 To			13	2
1507213	Sup, Inbound Sales	Internal	1	1
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop Page 28	0	0
		Page 28	V	3

1507213	Sup, Inbound Sales	Hispanic Alliance	0	0
	·	Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Indeed*	1	0
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	
		·	-	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
1507213 To	Mal	Recruit Military	0 2	0 1
		Charter com		
1602136	Sup, Inbound Sales	Charter.com	2	1
		Referral*	2 2	1
		Referral* Direct Employers*	2 2 0	1 1 0
		Referral* Direct Employers* Anderson University	2 2 0 0	1 1 0 0
		Referral* Direct Employers* Anderson University Benedict College	2 2 0 0 0	1 1 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College	2 2 0 0 0 0	1 1 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services	2 2 0 0 0 0 0	1 1 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI	2 2 0 0 0 0 0 0	1 1 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University	2 2 0 0 0 0 0 0	1 1 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries	2 2 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber	2 2 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board	2 2 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop	2 2 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance	2 2 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association	2 2 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps	2 2 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning	2 2 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College	2 2 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill	2 2 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill North Greenville University	2 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill North Greenville University LinkedIn*	2 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		Referral* Direct Employers* Anderson University Benedict College Converse College Department of Social Services ECPI Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill North Greenville University	2 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

1600106	Cup Inhound Color	Londor University	0	0
1602136	Sup, Inbound Sales	Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	Ö	0
1602136 To	ntal	Websier Offiversity	6	2
1602302	Sup, Inbound Sales	Internal	7	2
1002002	Cup, mocuna Calco	Charter.com	6	1
		Referral*	1	0
			1	
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		·		
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Indeed*	5	1
		LinkedIn*	1	1
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University		
		Page 30	0	0
		. 250 00		

1602302	Sup, Inbound Sales	Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
4000000 To	4-1	Webster University	0	0
1602302 To		lutanaal	20	5
1602573	Sup, Sales Support	Internal	12	1
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
4000F70 T-	4-1	Recruit Military	0	0
1602573 To		Internal	12	1
1506937	Trainer I	Internal	6	2
		Charter.com	2	1
		Referral*	2	0
		Direct Employers*	0	0
		Anderson University Page 31	0	0

1506937	Trainer I	Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Beyond.com*	1	0
		Indeed*	3	0
		Piedmont Technical College	0	0
		Lander University	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of No - Asheville University of South Carolina - Upstate	0	0
		Webster University	0	
1506937 To	ıtal	Webster Oniversity	14	3
1507404	Trainer I	Internal	1	1
1307 404	Trainer	Charter.com	1	0
		Direct Employers*	Ö	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Greenville County OneStop Page 32	U	U

Hispanic Awareness Association	1507404	Trainer I	Hispanic Alliance	0	0
Job Corps				0	0
Lifelong Learning 0				0	0
Limestone College			·	0	0
Mirracle Hill North Greenville University 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					_
North Greenville University 0 0 0 0 0 0 0 0 0			<u> </u>		
Indeed*				•	
Piedmont Technical College				1	
Lander Unversity				0	_
Palmetto Youth Connections 0 0 0 0 Safe Harbor 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
Safe Harbor SC Works - Greenville SC Hispanic Chamber of Commerce O O O O O O O O O			· · · · · · · · · · · · · · · · · · ·		
SC Works - Greenville SC Hispanic Chamber of Commerce 0 0 0 0 0 0 0 0 0					
SC Hispanic Chamber of Commerce 0					
SC National Guard Office of the Adjutant General 0					
SC Vocational Rehabilitation Dept 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
South Carolina State University 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			· ·		_
Tri County Community College				-	_
United Way/Center for Community Services			•		_
University of NC - Asheville University of South Carolina - Upstate Yebster University of South Carolina - Upstate Yebster University South Carolina - Upstate South Carolina				0	
University of South Carolina - Upstate			· · · · · · · · · · · · · · · · · · ·	0	0
Nebster University 0 0 0 1507404 Total			•	0	0
1507404 Total CableFax			·	0	0
1506606 VP, Customer Care Call Center			Webster University		
Internal Direct Employers* 0 0 0 0 1					
Direct Employers* 0 0 1	1506606	VP, Customer Care Call Center		0	0
Indeed* 3 1				6	0
1506606 Total			Direct Employers*	0	0
1507221 Workforce Mgmt Care Coord Charter.com Direct Employers* 0			Indeed*	3	1
Direct Employers* 0 0				9	1
1507221 Total	1507221	Workforce Mgmt Care Coord I		1	1
1506323 Recruiter II			Direct Employers*		
Charter.com 1 1 Direct Employers* 0 0 Anderson University 0 0 Benedict College 0 0 Converse College 0 0 Department of Social Services 0 0 ECPI 0 0 Furman University 0 0 Goodwill Industries 0 0 Greenville Chamber 0 0 Greenville County Disabilities & Special Needs Board 0 0 Greenville County OneStop 0 0 Hispanic Alliance 0 0 Hispanic Awareness Association 0 0					
Direct Employers*	1506323	Recruiter II		2	0
Anderson University 0 0 0 Benedict College 0 0 0 Converse College 0 0 0 Department of Social Services 0 0 0 ECPI 0 0 Furman University 0 0 0 Goodwill Industries 0 0 0 Greenville Chamber 0 0 Greenville County Disabilities & Special Needs Board 0 0 Greenville County OneStop 0 0 Hispanic Alliance 0 0 0 Hispanic Awareness Association 0 0				1	1
Benedict College				0	0
Converse College 0 0 Department of Social Services 0 0 ECPI 0 0 Furman University 0 0 Goodwill Industries 0 0 Greenville Chamber 0 0 Greenville County Disabilities & Special Needs Board 0 0 Greenville County OneStop 0 0 Hispanic Alliance 0 0 Hispanic Awareness Association 0 0			•	0	0
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ECPI 0 0 Furman University 0 0 Goodwill Industries 0 0 Greenville Chamber 0 0 Greenville County Disabilities & Special Needs Board 0 0 Greenville County OneStop 0 0 Hispanic Alliance 0 0 Hispanic Awareness Association 0 0			Converse College	0	0
Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			Department of Social Services	0	0
Goodwill Industries 0 0 Greenville Chamber 0 0 Greenville County Disabilities & Special Needs Board 0 0 Greenville County OneStop 0 0 Hispanic Alliance 0 0 Hispanic Awareness Association 0 0			ECPI	0	0
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Greenville County Disabilities & Special Needs Board 0 0 Greenville County OneStop 0 0 Hispanic Alliance 0 0 0 Hispanic Awareness Association 0 0			Goodwill Industries	0	0
Greenville County OneStop 0 0 Hispanic Alliance 0 0 0 Hispanic Awareness Association 0 0			Greenville Chamber	0	0
Greenville County OneStop 0 0 Hispanic Alliance 0 0 0 Hispanic Awareness Association 0 0				0	0
Hispanic Alliance 0 0 0 Hispanic Awareness Association 0 0				0	0
Hispanic Awareness Association 0 0					_
Page 33					_
			Page 33	•	-

1506323	Recruiter II	Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
1506323 To	ntal	vvcbstci Offivcisity	3	1
1506980	Operations Analyst I-Ops	Charter.com	2	0
	opening and pro-	Referral*	_ 1	0
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	9	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	9	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	2	0
		Indeed*	4	1
		Monster*	1	ı
			1	0
		Piedmont Technical College	0	0
		Lander Unversity Palmetto Youth Connections	0	0
		Palmetto Youth Connections Page 34	0	0

1506980 Operations Analyst I-	s Safe Harbor	0	0
	SC Works - Greenville	0	0
	SC Hispanic Chamber of Commerce	0	0
	SC National Guard Office of the Adjutant General	0	0
	SC Vocational Rehabilitation Dept	0	0
	South Carolina State University	0	0
	Tri County Community College	0	0
	United Way/Center for Community Services	0	0
	University of NC - Asheville	0	0
	University of South Carolina - Upstate	0	0
	Webster University	0	0
1506980 Total		7	1
1506446 Operations Analyst II-	ps Internal	1	1
	Direct Employers*	0	0
	Anderson University	0	0
	Benedict College	0	0
	Converse College	0	0
	Department of Social Services	0	0
	ECPI	0	0
	Furman University	0	0
	Goodwill Industries	0	C
	Greenville Chamber	0	C
	Greenville County Disabilities & Special Needs Board	0	0
	Greenville County OneStop	0	0
	Hispanic Alliance	0	0
	Hispanic Awareness Association	0	C
	Job Corps	0	C
	Lifelong Learning	0	C
	Limestone College	0	C
	Miracle Hill	0	C
	North Greenville University	0	C
	Piedmont Technical College	0	C
	Lander Unversity	0	C
	Palmetto Youth Connections	0	C
	Safe Harbor	0	Č
	SC Works - Greenville	0	C
	SC Hispanic Chamber of Commerce	0	C
	SC National Guard Office of the Adjutant General	0	0
	SC Vocational Rehabilitation Dept	0	C
	South Carolina State University	0	C
	Tri County Community College	0	0
	United Way/Center for Community Services	0	0
	University of NC - Asheville	0	0
	University of No - Asheville University of South Carolina - Upstate	0	0
	Webster University	0	0
1506446 Total	vvenouel Othiveroity	1	1

1601908	Mgr, Corporate Escalation	Internal	3	1
		Charter.com	2	0
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Indeed*	1	0
		Piedmont Technical College	0	0
		Lander University	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Recruit Military	0	0
1601908 To	otal	. to otal minuty	6	1
1602651	Mgr, Corporate Escalation	Internal	4	1
	5 , 2 2 2 me = 220mm	Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Page 36	O	U

1602651	Mgr, Corporate Escalation	Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of No - Asheville University of South Carolina - Upstate	0	0
		Webster University	0	0
		Recruit Military	0	0
1602651 To	ıtal	rectal willtary	4	1
1602863	Workforce Mgmt Care Coord I	Direct Employers*	0	0
.00_000	c c.	Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		Department of Coolar Cervices		
		FCPI		
		ECPI Furman University	0	0
		Furman University	0	0 0
		Furman University Goodwill Industries	0 0 0	0 0 0
		Furman University Goodwill Industries Greenville Chamber	0 0 0 0	0 0 0 0
		Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board	0 0 0 0 0	0 0 0 0
		Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop	0 0 0 0 0	0 0 0 0 0
		Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance	0 0 0 0 0 0	0 0 0 0 0 0
		Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association	0 0 0 0 0 0 0	0 0 0 0 0 0
		Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps	0 0 0 0 0 0 0	0 0 0 0 0 0 0
		Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
		Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
		Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
		Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill North Greenville University	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
		Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill North Greenville University Indeed*	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0
		Furman University Goodwill Industries Greenville Chamber Greenville County Disabilities & Special Needs Board Greenville County OneStop Hispanic Alliance Hispanic Awareness Association Job Corps Lifelong Learning Limestone College Miracle Hill North Greenville University	0 0 0 0 0 0 0 0 0	

1602863	Workforce Mgmt Care Coord I	Lander Unversity	0	0
	C	Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
1602863 To			1	1
1603623	Mgr, Sales Support	Internal	2	1
		Referral*	2	0
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College Converse College	0	0 0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		GlassDoor*	1	0
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University Tri County Community College	0	0 0
		United Way/Center for Community Services	0	0
		Page 38	U	U

1603623	Mgr, Sales Support	University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
1603623 To	tal		5	1
1602301	Inbound Sales Rep	Charter.com	8	2
		Referral*	4	1
		Direct Employers*	0	0
		Anderson University	0	0
		Benedict College	0	0
		Converse College	0	0
		Department of Social Services	0	0
		ECPI	0	0
		Furman University	0	0
		Goodwill Industries	0	0
		Greenville Chamber	0	0
		Greenville County Disabilities & Special Needs Board	0	0
		Greenville County OneStop	0	0
		Hispanic Alliance	0	0
		Hispanic Awareness Association	0	0
		ITT Technical Institute	0	0
		Job Corps	0	0
		Lifelong Learning	0	0
		Limestone College	0	0
		Miracle Hill	0	0
		North Greenville University	0	0
		Google*	1	0
		Indeed*	10	3
		Piedmont Technical College	0	0
		Lander Unversity	0	0
		Palmetto Youth Connections	0	0
		Safe Harbor	0	0
		SC Works - Greenville	0	0
		SC Hispanic Chamber of Commerce	0	0
		SC National Guard Office of the Adjutant General	0	0
		SC Vocational Rehabilitation Dept	0	0
		South Carolina State University	0	0
		Tri County Community College	0	0
		United Way/Center for Community Services	0	0
		University of NC - Asheville	0	0
		University of South Carolina - Upstate	0	0
		Webster University	0	0
		Spartanburg Community College	0	0
		Upstate Workforce Investment Board	0	0
		Urban League of the Upstate	0	0
		TV*	1	0
		Radio*	1	0

1602301 Total	25	6
Grand Total	994	388

RECRUITMENT SOURCE LIST

Name of Recruitment					Entitled to	Total Number of
Source	Street Address	City, State, Zip	Contact Person	Telephone Number	Notification?	Referrals
	9002 N. Purdue Rd.,	Indianapolis, IN				
Direct Employers	Ste. 100	42628	directemployers.org	317-874-9000	No	
	12405 Powerscourt					
Charter.com	Dr.	St. Louis, MO 63131	charter.com/careers	314-965-0555	No	245
	422 West Loveland					
RecruitMilitary	Ave.	Loveland, OH 45140	recruitmilitary.com	513-683-5020	No	
		Mountain View, CA				
LinkedIn	2029 Stierlin Court	94043	linkedin.com	312-650-7593	No	4
	100 Shoreline	Mill Valley, CA				
GlassDoor.com	Highway, Building A	94941	glassdoor.com	415-275-7645	No	8
CableFax/Access	9211 Corporate					
Intelligence, LLC	Blvd, 4th Floor	Rockville, MD	Olivia Murphy	301-354-2010	No	
			Kelly Bell/Charlene	864-231-2064/864-		
Anderson University	316 Boulevard	Anderson, SC 29621	Roberts	231-2149	No	
Benedict College	1620 Oak Street	Columbia, SC 29206	Sonya Johnson	803-705-4671	No	
	75 Beattie Place,	Greenville, SC				
Brown Mackie College	Suite 100	29601	Drew McCabe	864-239-5362	No	
Clemson University	109 Daniel Drive	Clemson, SC 29631	Debby Dremer	864-656-0295	No	
		Spartanburg, SC				
Converse College	580 E. Main Street	29302	Career Services	864-596-9027	No	
United Way/Center for		Simpsonville, SC		864-688-2224/864-		
Community Services	1102 Howard Drive	29681	Nikela Chirinos	688-2215	No	
Department of Social						
Services	PO Box 1520	Columbia, SC 29202	John Timmons	803-898-0967	No	
Department of Social						
Services			Maria Kithcart	864-467-7718	No	
				864-288-		
	1001 Keys Drive	Greenville, SC		2828(60229)/864-		
ECPI	#100	29615	Patricia Metcalf	2882930	No	
	3300 Poinsett	Greenville, SC				
Furman University	Highway	29613	John Barker	864-294-3120	No	
- annun omvorsity	i ngilway	Greenville, SC	JOHN BUINOI	864-351-0119/864-	110	+
Goodwill Industries	115 Haywood Road	29607	Melanie Gearhart	351-0065	No	
Goodwill Industries	T 15 Haywood Road	2900 <i>1</i>	Inicialle Gealliall	351 - 0005	INO	

	3229 W. Blue Ridge	Greenville, SC		864-269-6640/864-	
Goodwill Industries	Dr.	29611	Ana Woodruff	269-6903	No
	1333 W. Hampton			864-877-5285/864-	
Goodwill Industries	Blvd.	Greer, SC 29650	Orfa Canas	877-5693	No
	300 Dawn Redwood	Spartanburg, SC			
Goodwill Industries	Drive	29302	Marcy Desmarais	864-579-1025	No
	3214 B Augusta	Greenville, SC	Nancy Carrillo	864-312-6310/864-	
Goodwill Industries	Road	29605	Acosta	631-6311	No
Coodwill Industries	015 Courth Stroot	Simpsonville, SC	Lindaay Adama	064 067 4047	No
Goodwill Industries	915 South Street	29681 Greenville, SC	Lindsey Adams	864-967-4217	No
Greenville Chamber	24 Cleveland Street	29601	Timika Nesbit	864-239-3748	No
Greenville Chamber	24 Cieveland Street	29001	Tillika Nesbit	004-239-3740	140
Greenville County	225 S. Pleasantburg	Greenville, SC	Yvette Davis/		
Onestop	Drive, Suite C-16	29607	Charlene Gilliam	864-461-3320	No
Greenville County	2				
Disabilities & Special		Greenville, SC			
Needs Board	1700 Ridge Road	29606	Anthony Johnson	864-288-1907 x3535	No
Hispanic Alliance	Ĭ	Greenville, SC	Adela Mendoza	864-250-8968	No
Hispanic Awareness					
Assoc. (University of SC-		Spartanburg, SC			
Upstate)	800 University Way	29303	Dr. June Carter	864-503-5881	No
	225 S. Pleasantburg	Greenville, SC			
Job Corps	Drive, Suite E-5	29607	Cynthia Johnson	864-608-3151	No
Greenville County					
Schools Lifelong			Jimmie Lou		
Learning Adult		Greenville, SC	Vaughn/Dr. Chuck		
Education	206 Wilkins Street	29605	Welch	864-355-6088	No
LaNacion Newspaper	910 East Washinton	Greenville, SC		004 040 4444	l.,
and Magazine	Street	29601	Bruno Delgado	864-312-4444	No
Londor University	220 Stanlay Ayanya	Greenwood, SC	Caraar Cardinaa	064 200 0242	No
Lander University	320 Stanley Avenue 100 Fluor Daniel	29649 Greenville, SC	Career Services	864-388-8243	No
Latino United	I		Elvia Pacheco	864-517-3073	No
Limestone College	Drive 1115 College Drive	29607 Gaffney, SC 29340	Illeka Leakes	864-795-4557	No No
Linestone College			mhmi@miraclehill.o	007-130-7001	
Miracle Hill Ministries	2419-B Wade Hampton Boulevard	Greenville, SC 29615		864-242-2913	No.
North Greenville	nampion boulevard	23010	rg	004-242-2913	No
	PO Box 1892	Tigoryillo SC 20699	Chric Haines	964 077 7422	No
University Palmetto Youth	FU DUX 1892	Tigerville, SC 29688	Chris Haines	864-977-7122	No
Connections	106 Glazner Street	Easley, SC 29640	Karen Craven	864-633-6354	No
Piedmont Technical	620 Emerald Road	Greenwood, SC	Naien Ciaven	004-033-0334	No
College	North	29648	David Rosenbaum	864-941-8377	No 1
Ouiege	Promi	20040	Page 42	004-341-0311	IINO I

ResCare Workforce	1067 Laurens Road,	Greenville, SC				
Services	Ste 110	29607	Kanika Starks	864-271-8163	No	
Safe Harbor Women's		Greenville, SC				
Shelter	PO Box 174	29602	Samantha Tucker	864-467-1177	No	
South Carolina State	300 College Street	Orangeburg SC				
University	NE	296117	Joseph Thomas	803-536-7033	No	
Presbyterian College	503 S. Broad Street	Clinton, SC 29325	Lynn Downie	864-833-8381	No	
SC Hispanic Chamber of	910 E. Washington	Greenville, SC	Evelyn Logo/Ramon			
Commerce		29601	Nieves	864-643-7261	No	
	S. Pleasantburg					
	Drive Suite C-11	Greenville, SC		864-467-3620/864-		
SC Works- Greenville	(McAlister Square)	29607	Charlene Gilliam	467-3601	No	
	225 S. Pleasantburg	•		864-467-3323/864-	l	
SC Works- Greenville	Drive Suite C-11	29607	Kevin Biniface	467-3601	No	
	225 C. Diagonathum	Craanvilla CC		004 407 0000/004		
SC Works- Greenville	225 S. Pleasantburg Drive Suite C-11	29607	Llu Cmall	864-467-3608/864- 467-3601	l _{NI}	
SC Works- Greenville	Drive Suite C-11	29607	Hy Small	467-3601	No	
	225 S. Pleasantburg	Greenville SC				
SC Works- Greenville	Drive Suite C-11	29607	Denise Durham	864-467-8080	No	
CO WORKS CICORVING	Divo Cano C 11	20007	Dorneo Damam	001 107 0000	110	
	225 S. Pleasantburg	Greenville, SC				
SC Works- Greenville	Drive Suite C-11	29607	Kathy Stanton	864-467-3323	No	1
			Tina Evans/Jim			
			Harlow/Johnnie-	864-562-4377/864-		
SC Works- Upstate	145 N. Church	Spartanburg, SC	Lynch (Center	568-4168/864-562-		
Career Source	Street, BTC 88	29306	Manager)	4227	No	
			Kim Martin			
			(Recruiting	864-562-4502/864-		
SC Works-Upstate	110 Commerce	Spartanburg, SC	Specialist), Brenda	877-5754/864-345-		
Career Source	Street	29306	Verdone/Anne	1460	No	
SC Vocational						
Rehabilitation		Greenville, SC	.	864-241-1040/864-	<u> </u>	
Department	124 Mallard Street	29607	Shelley Hope	361-3300	No	
00.)/			Vinny	004 007 0000/004		
SC Vocational		On antanh	Hughes/Laronda	864-297-3066/864-		
Rehabilitation		Spartanburg, SC	Frye/Barbara	585-3693/864-249-	Ne	
Department	353 S. Church Street	29304	Thompson	8039	No	
SC Vocational			Tanya	064 000 4404/004		
Rehabilitation	22061 Hyan, 76 Foot	Clinton SC 20225	Crosdale/Thomas	864-833-4121/864-	No	
Department	22861 Hwy 76 East	Clinton, SC 29325	McAbee	249-8030	No	

SC National Guard			Charles			
Office of the Adjutant			Rochelle/George	864-992-6027/864-		
General	3111 MLK Jr. Blvd.	Anderson, SC 29625	_	430-2924	No	
Spartanburg Commmunity College	PO Box 4386	Spartanburg, SC 29305	Leslie Blackwell/Janie Lindsey/Andrena Gaymon	864-592-4752/864- 592-4820/864-592- 4579		
Tri County Technical		Pendleton, SC				
College	PO Box 587	29670	Glenn Hellenga	864-646-1585	No	
University of SC Upstate			Meagan Stoltz/Sherry McAdams/Ryan Boggs	864.503.5304/864- 503-5393/864503- 5392	No	
Univesity of North	One University					
Carolina Asheville	Heights	Asheville, NC 28804		828-251-6515	No	
Upstate Workforce Investment Board	102 Commerce Street	Spartanburg, SC 29306	Brenda Connelly/Chrissy Carpenter	864-562-4176	No	
Webster University	124 Verdae Blvd	Greenville, SC 29607	Brittany Leverette	864-676-9002	No	
Urban League of the	15 Regency Hill	Greenville, SC		864-322-4101/864-		
Upstate	Drive	29607	Carol Martin	244-6134	No	
Summit Media Corp	220 N. Main Street,	Greenville, SC				
Radio Hot 98.1	Ste 402	29601	Mike Philyaw	864.282.1055	No	16
Charter Internal						
Employee						95
Employee Referral						252
Billboard*						1
Bing*						1
Google*						30
Facebook*						4
SalesJobs.com*						2
HireLive*						1
Indeed*						306
Yahoo*						2
Craigs List*						1
Beyond.com*						2
Twitter*						1
TV Ad*						7
Monster.com*						7
Local Job Network*						3
Company Recruiter*						1
Careerbuilder*						3

Supplemental Recruitment Initiatives:

#	Name	Date	Description
1	Tuition Reimbursement	Ongoing	Charter Communications has a tuition reimbursement program where employees can take college courses to enhance their skills to better prepare them for their current jobs and/or advanced positions.
2	Training Programs for All Employees	Ongoing	Charter Communications requires new employees complete training on the following topics: fostering mutual respect in the workplace, Charter's Code of Conduct, information security, privacy, records and information management, timekeeping, and performance management.
3	Training Programs for Management-Level Employees	Ongoing	Employees at the supervisor level and above can participate in a variety of training programs devised to assist with leadership development and policy administration skills. Offerings provided at various times during this plan year included Civil Treatment for Leaders, Communicating for Leadership Success, Coaching for Peak Performance, Interviewing and Selection, Planning and Delegation, and High Performing Teams. Charter also offers a robust training offering on an electronic learning platform. These electronic courses span a variety of topics, including communication, presentation, time management, managing change, project management, treating employees fairly, and software skills.
4	Job Fairs (Hosted by Charter)	Various	Charter Communications hosted a job fair 3/12/2016 and one on 8/27/2016 at the Greenville (SC) Call Center to attract Inside Sales Representatives, Bilingual Sales Representatives and Sales Supervisors
5	Participation in at least two job fairs by unit personnel who have substantial responsibility in the making of hiring decisions	Various	Charter Communications participated in multiple job fairs in Greenville, South Carolina. They included: Community Impact Day (SC Works) 8/18/2016; Goodwill Industries Youth Job Fair 5/3/2016; Greenville Tech Job Fair 4/5/2016; Employers Day at Piedmont College 3/17/2016